

https://www.workolic.com/job/allianz-recruitment/

Allianz Recruitment 2025 Application Form Portal

Description

We are seeking a highly motivated and skilled Recruitment Specialist to join our team at Allianz in 2024. As a Recruitment Specialist, you will play a pivotal role in attracting, evaluating, and selecting top talent to meet the evolving needs of our organization. This position requires a strategic mindset, excellent communication skills, and a deep understanding of recruitment processes.

Responsibilities

- Collaborate with hiring managers to understand staffing needs and develop effective recruitment strategies.
- Source and attract qualified candidates through various channels, including online job portals, social media, networking events, and employee referrals.
- Conduct thorough candidate screenings, interviews, and assessments to ensure a high-quality talent pool.
- Manage the end-to-end recruitment process, from job posting to offer negotiation and onboarding.
- Build and maintain strong relationships with candidates, ensuring a positive candidate experience throughout the hiring process.
- Stay current on industry trends and best practices to continuously improve recruitment strategies.
- Utilize data and analytics to assess and improve recruitment performance.

Qualifications

- Bachelor's degree in Human Resources, Business Administration, or a related field.
- Proven experience as a Recruitment Specialist or similar role, with a successful track record of filling various positions.
- Strong understanding of recruitment processes, including sourcing, interviewing, and selection techniques.
- · Excellent communication and interpersonal skills.
- Familiarity with applicant tracking systems and other HR software.
- Ability to work effectively in a fast-paced environment and adapt to changing priorities.
- Strong organizational and time-management skills.

Job Benefits

- Competitive salary and performance-based bonuses.
- Comprehensive health, dental, and vision insurance.
- · Retirement savings plans and company matching.
- Professional development opportunities and ongoing training.
- Flexible work arrangements and a supportive work culture.
- Employee assistance programs and wellness initiatives.
- Opportunities for career advancement within a global organization.

Contacts

Hiring organization

Allianz

Employment Type

Full-time

Industry

Financial Services

Job Location

95 Broad Street, 100001, Lagos, Lagos, Nigeria

Working Hours

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Date posted

July 15, 2025

Valid through

01.01.2026

Allianz https://www.workolic.com

Interested candidates should submit their resume and a cover letter outlining their relevant experience and qualifications through the Allianz Recruitment 2024 Application Form Portal. The deadline for applications is 01.01.2026. Only shortlisted candidates will be contacted for interviews.

Apply to Allianz Jobs Portal

Allianz is an equal opportunity employer. We encourage diversity and inclusion in the workplace.

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