



<https://www.workolic.com/job/allianz-recruitment/>

Allianz Recruitment 2025 Application Form Portal

Description

We are seeking a highly motivated and skilled Recruitment Specialist to join our team at Allianz in 2024. As a Recruitment Specialist, you will play a pivotal role in attracting, evaluating, and selecting top talent to meet the evolving needs of our organization. This position requires a strategic mindset, excellent communication skills, and a deep understanding of recruitment processes.

Responsibilities

- Collaborate with hiring managers to understand staffing needs and develop effective recruitment strategies.
- Source and attract qualified candidates through various channels, including online job portals, social media, networking events, and employee referrals.
- Conduct thorough candidate screenings, interviews, and assessments to ensure a high-quality talent pool.
- Manage the end-to-end recruitment process, from job posting to offer negotiation and onboarding.
- Build and maintain strong relationships with candidates, ensuring a positive candidate experience throughout the hiring process.
- Stay current on industry trends and best practices to continuously improve recruitment strategies.
- Utilize data and analytics to assess and improve recruitment performance.

Qualifications

- Bachelor's degree in Human Resources, Business Administration, or a related field.
- Proven experience as a Recruitment Specialist or similar role, with a successful track record of filling various positions.
- Strong understanding of recruitment processes, including sourcing, interviewing, and selection techniques.
- Excellent communication and interpersonal skills.
- Familiarity with applicant tracking systems and other HR software.
- Ability to work effectively in a fast-paced environment and adapt to changing priorities.
- Strong organizational and time-management skills.

Job Benefits

- Competitive salary and performance-based bonuses.
- Comprehensive health, dental, and vision insurance.
- Retirement savings plans and company matching.
- Professional development opportunities and ongoing training.
- Flexible work arrangements and a supportive work culture.
- Employee assistance programs and wellness initiatives.
- Opportunities for career advancement within a global organization.

Contacts

Hiring organization

Allianz

Employment Type

Full-time

Industry

Financial Services

Job Location

95 Broad Street, 100001, Lagos, Lagos, Nigeria

Working Hours

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Date posted

January 26, 2026

Valid through

01.01.2026

Interested candidates should submit their resume and a cover letter outlining their relevant experience and qualifications through the Allianz Recruitment 2024 Application Form Portal. The deadline for applications is 01.01.2026. Only shortlisted candidates will be contacted for interviews.

[Apply to Allianz Jobs Portal](#)

Allianz is an equal opportunity employer. We encourage diversity and inclusion in the workplace.