

https://www.workolic.com/job/flexjobs-recruitment/

FlexJobs Recruitment 2025/2026 Application Portal

Description

We are seeking a dynamic and highly organized Recruitment Specialist to join our team and play a pivotal role in the success of the FlexJobs Recruitment 2023/2024 Application Portal. As a Recruitment Specialist, you will be responsible for attracting, assessing, and selecting top-tier talent to join our diverse and innovative workforce.

Responsibilities

• Talent Sourcing and Acquisition:

- Implement effective sourcing strategies to identify and attract qualified candidates.
- Utilize various channels, including job boards, social media, and networking events, to build a robust talent pipeline.

• Candidate Assessment and Selection:

- Conduct thorough candidate screenings, interviews, and assessments to evaluate qualifications and cultural fit.
- Collaborate with hiring managers to understand specific role requirements and ensure alignment with organizational goals.

• Application Portal Management:

- Oversee the day-to-day operations of the FlexJobs Recruitment 2023/2024 Application Portal.
- Ensure a seamless and positive candidate experience throughout the application and selection process.

Data Analysis and Reporting:

- Utilize recruitment metrics to assess the effectiveness of sourcing strategies and make data-driven improvements.
- Provide regular reports to stakeholders on recruitment progress, candidate pipelines, and other relevant insights.

• Employer Branding and Outreach:

- Contribute to the development of employer branding initiatives to enhance FlexJobs' reputation as an employer of choice.
- Participate in recruitment events and industry conferences to promote the organization and attract top talent.

Qualifications

- Bachelor's degree in Human Resources, Business Administration, or a related field.
- Proven experience as a Recruitment Specialist or similar role.
- Strong knowledge of modern recruitment practices and trends.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively with cross-functional teams.
- Proficient in using applicant tracking systems and other recruitment tools.
- Familiarity with remote work and flexible job arrangements is a plus.

Job Benefits

Hiring organization

FlexJobs

Employment Type

Full-time

Industry

Software Development

Job Location

Ogudu, Lagos 100242, Lagos, Nigeria, 100242, Ogudu, LAGOS, Nigeria

Working Hours

9

Date posted

August 1, 2025

Valid through

04.12.2026

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- Competitive salary commensurate with experience.
- Comprehensive health, dental, and vision insurance.
- Flexible work arrangements to support work-life balance.
- Professional development opportunities and ongoing training.
- Inclusive and diverse work environment.

Contacts

Interested candidates should submit their resume, cover letter, and any relevant supporting documents through the FlexJobs Recruitment 2023/2024 Application Portal. Please ensure that your application highlights your relevant experience and qualifications for this role.

Apply to FlexJobs Online Registration

FlexJobs is an equal opportunity employer committed to diversity and inclusion. We encourage individuals from all backgrounds to apply.

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