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## Frieslandcampina Recruitment 2025 | Latest jobs

### Description

We are seeking a dynamic and experienced Talent Acquisition Specialist to join our team at FrieslandCampina. As a global leader in dairy nutrition, we are committed to attracting and retaining top talent to drive our organization forward. In this role, you will play a crucial part in identifying, engaging, and recruiting high-caliber individuals who align with our values and contribute to our continued success.

### Responsibilities

- **Full-cycle Recruitment:** Manage the end-to-end recruitment process, from sourcing and screening candidates to conducting interviews and negotiating offers.
- **Talent Sourcing:** Utilize various channels, including online platforms, social media, and networking events, to proactively source and attract top talent.
- **Collaboration:** Partner closely with hiring managers to understand their staffing needs and develop effective recruitment strategies.
- **Candidate Experience:** Ensure a positive and professional candidate experience throughout the recruitment process, from initial contact to onboarding.
- **Market Research:** Stay informed about industry trends, market conditions, and competitor practices to enhance recruitment strategies.
- **Data Analysis:** Use data and analytics to measure and improve the effectiveness of recruitment processes, identifying areas for optimization.
- **Employer Branding:** Contribute to the enhancement of FrieslandCampina's employer brand through innovative recruitment practices and engagement initiatives.

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### Qualifications

- Bachelor's degree in Human Resources, Business Administration, or a related field.
- Proven experience as a Talent Acquisition Specialist or Recruiter in a fast-paced corporate environment.
- Strong knowledge of recruitment best practices, sourcing techniques, and talent acquisition trends.
- Excellent communication and interpersonal skills, with the ability to build strong relationships with candidates and stakeholders.
- Familiarity with applicant tracking systems and HR software.
- Results-oriented mindset with the ability to work independently and collaboratively.
- High level of discretion and confidentiality in handling sensitive information.

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### Job Benefits

- Competitive salary package.
- Comprehensive health and wellness benefits.
- Professional development opportunities.

### Hiring organization

Frieslandcampina

### Employment Type

Full-time

### Industry

Food And Beverage Service

### Job Location

Plot 7b Acme Road, 21319, Lagos, Lagos, Nigeria

### Working Hours

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### Date posted

April 24, 2026

### Valid through

01.01.2026

- Employee assistance programs.
- Retirement savings plans.
- Collaborative and inclusive work environment.

## **Contacts**

Interested candidates are invited to submit their resume and a cover letter detailing their relevant experience and why they are a good fit for the role. Please send your application to [recruitment@frieslandcampina.com](mailto:recruitment@frieslandcampina.com).

FrieslandCampina is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.