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## Gates Foundation Requirements | Apply Online 2025

### Description

The Bill and Melinda Gates Foundation is seeking a highly motivated and experienced Program Officer to join our Global Health Initiatives team. As a Program Officer, you will play a crucial role in advancing our mission to improve global health outcomes and address pressing challenges in healthcare. This position offers a unique opportunity to contribute to impactful projects and work alongside dedicated professionals in a collaborative and innovative environment.

### Responsibilities:

- Project Management:** Lead and manage assigned global health projects, ensuring the successful execution of initiatives from inception to completion.
- Strategic Planning:** Collaborate with internal teams and external partners to develop and implement strategic plans that align with the foundation's objectives.
- Grant Management:** Evaluate grant proposals, monitor ongoing projects, and provide guidance to grantees to maximize the impact of funding.
- Research and Analysis:** Stay abreast of global health trends, conduct research, and analyze data to inform decision-making and program strategy.
- Stakeholder Engagement:** Cultivate and maintain relationships with key stakeholders, including government agencies, non-profit organizations, and research institutions.
- Advocacy:** Engage in advocacy efforts to promote policies and practices that align with the foundation's global health priorities.
- Monitoring and Evaluation:** Develop and implement monitoring and evaluation frameworks to assess the effectiveness and impact of programs.

### Qualifications:

- Master's degree in Public Health, International Development, or a related field.
- Minimum of 5 years of relevant experience in global health program management.
- Strong understanding of global health issues, healthcare systems, and public health strategies.
- Proven ability to manage complex projects and partnerships, with a track record of achieving measurable results.
- Excellent communication and interpersonal skills, with the ability to collaborate effectively with diverse stakeholders.
- Analytical mindset with proficiency in data analysis and research methodologies.
- Familiarity with grant-making processes and experience in grant management.
- Commitment to the foundation's values and mission.

### Hiring organization

Gates Foundation

### Employment Type

Full-time

### Industry

Non-profit Organizations

### Job Location

45 Aguiyi Ironsi St, 904101, Abuja , Abuja, Nigeria

### Working Hours

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### Date posted

January 26, 2026

### Valid through

01.01.2026

**Benefits:**

- Competitive salary commensurate with experience.
- Comprehensive health and dental insurance.
- Retirement savings plan.
- Generous paid time off and flexible work arrangements.
- Professional development opportunities.
- Meaningful and fulfilling work contributing to global health improvement.

**How to Apply:**

Interested candidates are invited to submit their resume and cover letter online through the Gates Foundation's careers portal. Please visit [Job Application Portal](#) to access the application form. Applications will be accepted until 01.01.2026. Shortlisted candidates will be contacted for interviews.

The Bill and Melinda Gates Foundation is an equal opportunity employer, and we encourage candidates from diverse backgrounds to apply. We thank all applicants for their interest, but only those selected for an interview will be contacted.