



<https://www.workolic.com/job/givedirectly-recruitment-for-graduate/>

GiveDirectly Recruitment For Graduate Students – Apply Now 2025

Description

GiveDirectly is seeking highly motivated and passionate Graduate Student Recruiters to join our dynamic team. As a Graduate Student Recruiter, you will play a crucial role in identifying, engaging, and onboarding talented individuals who share our commitment to making a positive impact on the lives of those in need. This is an exciting opportunity to contribute to a mission-driven organization dedicated to reshaping the landscape of global philanthropy.

Responsibilities:

- **Talent Sourcing:** Proactively identify and attract graduate students with diverse backgrounds and skill sets through various channels, including online platforms, university partnerships, and networking events.
- **Recruitment Strategy:** Collaborate with the HR team to develop and execute effective recruitment strategies that align with the organization's goals and values.
- **Interview and Selection:** Conduct interviews, assess candidate qualifications, and recommend suitable candidates for various positions within GiveDirectly.
- **Candidate Experience:** Ensure a positive candidate experience throughout the recruitment process, providing timely and constructive feedback and information about the organization.
- **Pipeline Management:** Build and maintain a strong talent pipeline for current and future hiring needs.
- **Brand Ambassador:** Represent GiveDirectly at recruitment events, conferences, and career fairs to enhance the organization's brand and attract top talent.

Qualifications:

- Bachelor's degree in Human Resources, Business Administration, or a related field.
- Proven experience in recruitment, preferably in a non-profit or international development setting.
- Strong understanding of graduate student recruitment processes and trends.
- Excellent interpersonal and communication skills.
- Ability to work independently and collaboratively in a fast-paced environment.
- Passion for GiveDirectly's mission and values.

Benefits:

- Competitive salary and performance-based bonuses.
- Health and wellness benefits, including medical and dental coverage.
- Opportunities for professional development and growth within the

Hiring organization

GiveDirectly

Employment Type

Full-time

Industry

Non-profit Organizations

Working Hours

9

Date posted

January 31, 2026

Valid through

01.03.2026

organization.

- A collaborative and mission-driven work environment.

How to Apply:

Interested candidates should submit their resume, cover letter, and three professional references to careers@givedirectly.org with the subject line Only shortlisted candidates will be contacted for interviews.

GiveDirectly is an equal opportunity employer and encourages candidates from all backgrounds to apply. We are committed to building a diverse and inclusive team that reflects the communities we serve.