



# ICRC

<https://www.workolic.com/job/icrc-recruitment/>

## ICRC Recruitment 2025/2026 Application Form

### Description

The International Committee of the Red Cross (ICRC) is seeking dedicated individuals to join our team as Humanitarian Aid Officers. As a Humanitarian Aid Officer, you will play a crucial role in delivering assistance to those affected by armed conflict and other situations of violence. This challenging yet rewarding position requires individuals with a strong commitment to humanitarian principles, excellent communication skills, and the ability to work in diverse and demanding environments.

### Responsibilities:

- Conduct assessments to identify the needs of affected populations and develop appropriate response plans.
- Coordinate and implement humanitarian assistance programs, including the distribution of relief supplies and provision of essential services.
- Collaborate with local communities, government authorities, and other humanitarian organizations to ensure effective and coordinated response efforts.
- Monitor and evaluate the impact of humanitarian interventions, making adjustments as necessary to meet evolving needs.
- Advocate for the rights and well-being of affected populations in accordance with international humanitarian law.
- Provide training and capacity-building support to local staff and communities.

### Qualifications:

- Bachelor's degree in a relevant field such as International Relations, Social Sciences, or Humanitarian Assistance.
- Minimum of 3 years of experience in humanitarian aid or related field.
- Strong understanding of international humanitarian law and principles.
- Excellent communication and interpersonal skills.
- Ability to work independently and as part of a multicultural team.
- Willingness to travel and work in challenging environments.

### Benefits:

- Competitive salary and benefits package.
- Opportunities for professional development and training.
- Meaningful and impactful work in the field of humanitarian assistance.
- Collaborative and diverse work environment.
- Health and wellness programs.

### How to Apply:

Interested candidates are invited to submit their applications, including a resume and cover letter, to ICRC Recruitment 2024/2025 – Humanitarian Aid Officer

### Hiring organization

ICRC

### Employment Type

Intern

### Industry

Gemeinnützige Organisationen

### Job Location

Bitam Road, 600282, Maiduguri ,  
Borno, Nigeria

### Working Hours

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### Date posted

January 28, 2026

### Valid through

01.02.2026

Application. Only shortlisted candidates will be contacted for interviews.

[Apply to ICRC Job Application Portal](#)

The ICRC is an equal opportunity employer and encourages individuals from all backgrounds to apply. We are committed to diversity and inclusion in our workforce.