



<https://www.workolic.com/job/jane-street-recruitment/>

Jane Street Recruitment 2025 Application Form Portal

Description

As a Talent Acquisition Specialist at Jane Street, you will play a crucial role in identifying, attracting, and selecting top-tier talent to join our dynamic and innovative team. You will be responsible for managing the end-to-end recruitment process, from sourcing candidates to conducting interviews and ensuring a seamless onboarding experience. This position requires a keen understanding of the financial industry and the ability to identify individuals who align with Jane Street's values and culture.

Responsibilities:

- **Talent Sourcing:** Proactively identify and engage with potential candidates through various channels, including online platforms, networking events, and industry partnerships.
- **Screening and Interviewing:** Conduct thorough interviews and assessments to evaluate candidates' technical skills, cultural fit, and overall suitability for roles within Jane Street.
- **Collaboration:** Work closely with hiring managers and team leads to understand specific hiring needs and provide valuable insights to drive the recruitment process.
- **Candidate Experience:** Ensure a positive and smooth candidate experience by providing timely communication, feedback, and guidance throughout the recruitment process.
- **Data Management:** Maintain accurate and up-to-date candidate records in the applicant tracking system (ATS), ensuring compliance with data protection regulations.
- **Market Research:** Stay informed about industry trends, competitor practices, and emerging talent pools to inform recruitment strategies.

Qualifications:

- Bachelor's degree in Human Resources, Business Administration, or a related field.
- Proven experience in talent acquisition or recruitment, preferably within the financial industry.
- Strong understanding of financial markets, trading, and quantitative analysis.
- Excellent interpersonal and communication skills.
- Ability to assess candidates' technical proficiency and potential cultural fit with Jane Street.
- Familiarity with applicant tracking systems and recruitment software.
- Exceptional organizational skills and attention to detail.

Benefits:

- Competitive salary and performance-based bonuses.
- Comprehensive health, dental, and vision insurance.

Hiring organization

Jane Street

Employment Type

Full-time

Industry

Financial Services

Job Location

6th Floor, Suite 13, 100001, Lagos, Lagos, Nigeria

Working Hours

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Date posted

April 26, 2026

Valid through

01.02.2026

- Retirement savings plans with employer contributions.
- Professional development opportunities and ongoing training.
- Collaborative and inclusive work environment.

How to Apply:

To apply for the Talent Acquisition Specialist position at Jane Street, please follow these steps:

- Visit the [Jane Street Recruitment 2024 Application Form Portal](#).
- Complete the online application form, providing accurate and detailed information.
- Upload your resume and a cover letter highlighting your relevant experience.
- Submit the application by the specified deadline.

We appreciate the time and effort invested in the application process and will carefully review all submissions. Shortlisted candidates will be contacted for further assessment.