



<https://www.workolic.com/job/kpmg-recruitment/>

Kpmg Recruitment 2025/2026 Application Online Form

Description

As a Recruitment Specialist at KPMG, you will play a pivotal role in identifying and attracting top talent to join our dynamic team. You will be responsible for managing the end-to-end recruitment process, ensuring a seamless and positive experience for both candidates and hiring managers. Join us in shaping the future of KPMG by bringing in the best and brightest individuals.

Responsibilities

- **Talent Acquisition:** Identify, source, and engage with potential candidates through various channels to build a pipeline of top-tier talent.
- **Interview and Selection:** Conduct thorough interviews to assess candidates' skills, experience, and cultural fit, providing insightful recommendations to hiring managers.
- **Collaboration:** Work closely with hiring managers and department heads to understand hiring needs, job requirements, and team dynamics.
- **Candidate Experience:** Ensure a positive candidate experience by maintaining effective communication, providing timely feedback, and guiding candidates through the recruitment process.
- **Employer Branding:** Contribute to the enhancement of KPMG's employer brand by developing and implementing strategies to attract and retain top talent.
- **Data Management:** Maintain accurate and up-to-date candidate records in the applicant tracking system, ensuring compliance with data protection regulations.
- **Market Analysis:** Stay abreast of industry trends and market conditions to inform recruitment strategies and remain competitive in the talent market.

Qualifications

- Bachelor's degree in Human Resources, Business Administration, or a related field.
- Proven experience as a Recruitment Specialist or in a similar role, preferably within a professional services environment.
- Strong understanding of recruitment processes, sourcing strategies, and employment laws.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively in a fast-paced environment.
- Proficient in using applicant tracking systems and other recruitment tools.
- Certification in Human Resources or Recruitment (e.g., PHR, SHRM-CP) is a plus.

Job Benefits

- Competitive salary and performance-based bonuses.
- Comprehensive health and wellness programs.
- Professional development opportunities and continuous learning initiatives.

Hiring organization

Kpmg

Employment Type

Full-time

Industry

Accounting

Job Location

Victoria Island, Lagos 100272, Lagos, Nigeria, 100272, Lagos , Lagos, Nigeria

Working Hours

9

Date posted

July 2, 2025

Valid through

10.12.2026

- Generous leave policies, including vacation, personal, and parental leave.
- Retirement savings plans and other financial benefits.
- Inclusive and diverse workplace culture.
- Opportunities for career advancement within a global professional services firm.

Contacts

To apply for the Recruitment Specialist position at KPMG, please visit our official website and fill out the online application form. Upload your resume, cover letter, and any relevant supporting documents. Only shortlisted candidates will be contacted for further assessment.

[Apply to Kpmg Jobs Portal](#)

Application Deadline: [10.12.2026]

KPMG is an equal opportunity employer. We encourage candidates from all backgrounds to apply and join us in making a difference in the world of professional services.