

https://www.workolic.com/job/oakleaf-recruitment/

## OAKLEAF Recruitment 2025/2026 Application Form

## Description

OAKLEAF is actively seeking a skilled and motivated Talent Acquisition Specialist to drive our recruitment efforts for the 2023/2024 hiring season. The successful candidate will be responsible for identifying, engaging, and securing top-tier talent to contribute to our organization's success and growth.

#### Responsibilities

- End-to-End Recruitment:
  - Lead the full-cycle recruitment process from job profiling to onboarding.
  - Collaborate with hiring managers to understand staffing needs and develop effective hiring strategies.
  - Conduct thorough candidate assessments, interviews, and reference checks.
- Strategic Sourcing:
  - Implement innovative sourcing strategies to attract a diverse pool of high-caliber candidates.
  - Utilize social media, job boards, and networking events to build a robust talent pipeline.
- Employer Branding:
  - Enhance OAKLEAF's employer brand through compelling job postings and engagement with potential candidates.
  - Develop and maintain relationships with industry professionals to expand our network.
- Data Analysis:
  - Utilize recruitment analytics to measure the effectiveness of recruitment strategies.
  - Provide regular reports on key recruitment metrics and suggest improvements.

## Qualifications:

- Education:
  - Bachelor's degree in Human Resources, Business Administration, or a related field.
- Experience:
  - Proven experience as a Talent Acquisition Specialist or similar role.
  - Demonstrated success in recruiting for a variety of roles across
  - different departments.
- Skills:
  - Strong interpersonal and negotiation skills.
  - Proficient in applicant tracking systems and recruitment software.
  - Excellent organizational and multitasking abilities.
- Attributes:
  - Results-oriented with a commitment to delivering quality hires.
  - Adaptability to thrive in a dynamic and fast-paced environment.

## Hiring organization OAKLEAF

#### Employment Type Full-time

Industry Pharmaceutical Manufacturing

#### Job Location

7A Unilag Estate Road, Isheri-Magodo Phaes 1,, 982112, Lagos, Lagos, Nigeria

#### Working Hours 9

Date posted

July 4, 2025

# Valid through 10.01.2026

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## Job Benefits

- Competitive salary and performance-based bonuses.
- Comprehensive health and dental insurance.
- Opportunities for professional development and career advancement.
- Supportive and collaborative team environment.

## Contacts

Interested candidates should submit their resume and a cover letter. Talent Acquisition Specialist Application.

#### Apply to OAKLEAF Jobs Portal

OAKLEAF is an equal opportunity employer. We encourage individuals from diverse backgrounds to apply. Only shortlisted candidates will be contacted for interviews. We appreciate all applications.