



<https://www.workolic.com/job/orange-group-recruitment/>

Orange Group Recruitment 2025 Application Form Portal

Description

As a Recruitment Specialist at the Orange Group, you will play a crucial role in identifying, attracting, and selecting top talent to join our dynamic team. Your responsibilities will include executing end-to-end recruitment processes, collaborating with hiring managers, and implementing innovative strategies to ensure a seamless and efficient hiring experience. The ideal candidate will possess excellent communication skills, a deep understanding of recruitment best practices, and a passion for connecting talented individuals with exciting career opportunities.

Responsibilities

- **Talent Sourcing:** Utilize various channels to source and attract qualified candidates, including job boards, social media, networking events, and industry partnerships.
- **Candidate Screening:** Conduct thorough assessments of candidates through resume reviews, interviews, and other evaluation methods to ensure alignment with job requirements and organizational values.
- **Collaboration with Hiring Managers:** Work closely with hiring managers to understand staffing needs, develop job descriptions, and provide regular updates on recruitment progress.
- **Interview Coordination:** Schedule and conduct interviews, ensuring a positive and professional experience for both candidates and hiring teams.
- **Employer Branding:** Contribute to the development and enhancement of the Orange Group's employer brand through various recruitment and branding initiatives.
- **Data Analysis:** Track and analyze recruitment metrics to identify areas for improvement and implement data-driven strategies to enhance the recruitment process.

Qualifications

- Bachelor's degree in Human Resources, Business Administration, or a related field.
- Proven experience as a Recruitment Specialist or similar role, with a strong track record of successfully placing candidates in various positions.
- Excellent knowledge of recruitment techniques, tools, and resources.
- Exceptional communication and interpersonal skills.
- Ability to work in a fast-paced environment and adapt to changing priorities.
- Familiarity with applicant tracking systems and HR software.

Job Benefits

- Competitive salary and performance-based incentives.
- Comprehensive health and wellness benefits.
- Opportunities for professional development and training.
- A collaborative and inclusive work environment.
- Employee assistance programs and wellness initiatives.

Hiring organization

Orange Group

Employment Type

Full-time

Industry

Financial Services

Job Location

66/68 Town Planning Way, Ilupeju,
100252, Lagos, Lagos, Nigeria

Working Hours

9

Date posted

July 4, 2025

Valid through

10.01.2026

Contacts

To apply for the Recruitment Specialist position at the Orange Group, please visit our 2024 Application Form Portal at [[Insert Application Form Portal Link](#)]. Complete the online application form and attach your resume along with a cover letter highlighting your relevant experience and why you are the ideal candidate for this role.

Application Deadline: [10.01.2026]

The Orange Group is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.