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## Paga Recruitment 2025 Hiring Now

### Description

Paga, a leading financial technology company, is actively seeking talented and passionate Software Engineers to join our dynamic team. As a Software Engineer at Paga, you will play a crucial role in designing, developing, and maintaining innovative solutions that drive financial inclusion and empower individuals across the globe. If you're enthusiastic about leveraging technology to create positive social impact, we invite you to apply for this exciting opportunity.

### Responsibilities

- Collaborate with cross-functional teams to design, develop, and deploy robust and scalable software solutions.
- Write clean, maintainable, and efficient code, ensuring high performance and responsiveness of applications.
- Participate in code reviews, providing constructive feedback to enhance code quality and team collaboration.
- Work closely with product managers and stakeholders to understand requirements and translate them into technical specifications.
- Troubleshoot, debug, and optimize software applications to address issues and improve overall system performance.
- Stay updated on emerging technologies and industry best practices to continuously enhance skills and contribute to the team's success.
- Contribute to the development of coding standards and practices within the organization.

### Qualifications

- Bachelor's degree in Computer Science, Engineering, or a related field.
- Proven experience as a Software Engineer, with a strong track record of successful software development projects.
- Proficiency in programming languages such as Java, Python, or JavaScript.
- Solid understanding of software development principles, data structures, and algorithms.
- Experience with front-end and back-end technologies, as well as web and mobile application development.
- Excellent problem-solving and communication skills.
- Ability to work effectively in a collaborative team environment.
- Familiarity with agile development methodologies is a plus.

### Job Benefits

- Competitive salary and performance-based bonuses
- Comprehensive health and dental insurance plans
- Flexible work hours and remote work options
- Professional development opportunities
- Exciting and inclusive work culture
- Opportunities for career advancement
- Employee wellness programs

**Hiring organization**

Paga

**Employment Type**

Full-time

**Industry**

Financial Services

**Job Location**

Herbert Macaulay Way, 3rd Floor, 100001, Lagos, Lagos, Nigeria

**Working Hours**

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**Date posted**

January 24, 2026

**Valid through**

01.01.2026

## **Contacts**

Interested candidates are invited to submit their resume and cover letter. Paga Software Engineer Application in the subject line. Shortlisted candidates will be contacted for interviews.

[Apply to Paga Jobs Portal](#)

Join Paga in our mission to revolutionize financial services and make a positive impact on people's lives through technology. We look forward to welcoming passionate individuals to our innovative and collaborative team.