



<https://www.workolic.com/job/pencom-recruitment/>

## PenCom Recruitment 2025/2026 Application Registration Form

### Description

As the Pension Commission (PenCom) expands its team, we are seeking qualified and dynamic individuals to join us in various positions. PenCom is committed to promoting a sustainable pension industry and ensuring the financial security of retirees in Nigeria. Successful candidates will have the opportunity to contribute to the growth and development of the pension sector while building a rewarding career.

### Responsibilities:

- **Research and Analysis:**
  - Conduct research and analysis to support policy development and decision-making within the pension sector.
  - Monitor and evaluate pension fund performance and compliance with regulations.
- **Customer Service:**
  - Provide excellent customer service to pension contributors, pensioners, and stakeholders.
  - Address inquiries, resolve complaints, and ensure a positive experience for all customers.
- **Regulatory Compliance:**
  - Ensure adherence to pension regulations and guidelines by pension operators.
  - Conduct audits and assessments to verify compliance with established standards.
- **Data Management:**
  - Manage and analyze pension-related data to derive meaningful insights.
  - Implement data integrity measures and contribute to the development of data management policies.
- **Policy Implementation:**
  - Support the implementation of pension policies, initiatives, and programs.
  - Collaborate with stakeholders to ensure effective execution of regulatory frameworks.

### Qualifications:

- Bachelor's degree in Finance, Economics, Business Administration, Law, or a related field.
- Relevant professional certifications in finance, accounting, or pension management.
- Proven experience in pension administration, financial services, or regulatory compliance.
- Strong analytical skills and the ability to interpret complex financial data.
- Excellent communication and interpersonal skills.
- Knowledge of pension regulations and industry trends.

### Hiring organization

PenCom

### Employment Type

Full-time

### Industry

Industrial Machinery Manufacturing

### Job Location

174 Adetokunbo Ademola Crescen,  
900001, Abuja, Abuja, Nigeria

### Working Hours

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### Date posted

January 27, 2026

### Valid through

01.02.2026

**Benefits:**

- Competitive salary and allowances.
- Health insurance coverage.
- Retirement benefits in compliance with pension regulations.
- Opportunities for professional development and career advancement.
- A collaborative and inclusive work environment.

**How to Apply:**

Interested candidates should visit the PenCom official website at [www.pencom.gov.ng/recruitment](http://www.pencom.gov.ng/recruitment) to access the online application form. Follow the instructions provided to complete the application process.