



<https://www.workolic.com/job/seplat-recruitment/>

## Seplat Recruitment 2025/2026 and How to Apply

### Description

Seplat Petroleum Development Company Plc is a leading indigenous independent oil and gas exploration and production company with a strong commitment to sustainable development. As part of our ongoing growth and expansion, we are seeking highly motivated and skilled professionals to join our dynamic team. Seplat is an equal opportunity employer that values diversity and fosters a culture of innovation and excellence.

### Responsibilities

- Execute and manage projects in alignment with company objectives and industry best practices.
- Conduct research, analyze data, and provide strategic recommendations to enhance operational efficiency.
- Collaborate with cross-functional teams to drive continuous improvement initiatives.
- Ensure compliance with regulatory requirements and industry standards.
- Participate in the development and implementation of company policies and procedures.
- Monitor and analyze market trends, identifying opportunities for business growth.
- Foster a culture of safety, environmental stewardship, and ethical conduct.
- Provide technical expertise and support to operational teams.
- Collaborate with stakeholders to achieve project milestones and deliverables.
- Contribute to the development of training programs and mentor junior staff.

### Qualifications

- Bachelor's degree in a relevant field (Engineering, Business, Finance, etc.).
- Proven experience in the oil and gas industry with a strong track record of success.
- Excellent analytical and problem-solving skills.
- Strong communication and interpersonal skills.
- Ability to work independently and collaboratively in a fast-paced environment.
- Project management certification will be an added advantage.
- Knowledge of industry regulations and best practices.
- Commitment to safety, environmental responsibility, and ethical conduct.

### Job Benefits

- Competitive salary and performance-based bonuses.
- Comprehensive health and wellness programs.
- Retirement savings plans.
- Professional development opportunities.
- Employee assistance programs.
- Work-life balance initiatives.

### Hiring organization

Seplat

### Employment Type

Full-time

### Industry

Oil and Gas

### Job Location

16A Olu Holloway Rd., 106104, Lagos , Lagos, Nigeria

### Working Hours

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### Date posted

January 21, 2026

### Valid through

02.01.2026

## **Contacts**

Interested and qualified candidates should submit their updated resume and a cover letter highlighting their relevant experience to [Sepplat.com](https://www.sepplat.com) with the subject line "Sepplat Recruitment 2024/2025..

Note: Only shortlisted candidates will be contacted for further assessments.

Sepplat Petroleum Development Company Plc is an equal opportunity employer. We encourage applications from candidates of all backgrounds and experiences.