

<https://www.workolic.com/job/stephanie-nicholas-solutions-recruitment/>

Stephanie Nicholas Solutions Recruitment For Graduate Students – Apply Now 2025

Description

Stephanie Nicholas Solutions is currently seeking enthusiastic and dynamic individuals to join our team as Graduate Recruitment Specialists. As a Graduate Recruitment Specialist, you will play a pivotal role in identifying and attracting top-tier graduate talent to contribute to the growth and success of our organization. This is an excellent opportunity for recent graduates who are passionate about human resources, talent acquisition, and building strong professional relationships.

Responsibilities:

- **Talent Acquisition:** Proactively source, identify, and engage with potential candidates through various channels such as job boards, social media, and networking events.
- **Candidate Evaluation:** Conduct initial screenings, interviews, and assessments to evaluate candidates' skills, qualifications, and cultural fit for the organization.
- **Collaboration:** Work closely with hiring managers and department heads to understand their recruitment needs and develop effective recruitment strategies.
- **Brand Ambassador:** Represent Stephanie Nicholas Solutions at university career fairs, industry events, and other recruitment-related activities to promote our employer brand.
- **Process Management:** Manage the end-to-end recruitment process, including job postings, interview coordination, offer negotiations, and onboarding.
- **Data Analysis:** Utilize data and analytics to track recruitment metrics, evaluate the effectiveness of recruitment strategies, and make data-driven recommendations for continuous improvement.

Qualifications:

- Bachelor's degree in Human Resources, Business Administration, or a related field.
- Strong communication and interpersonal skills.
- Proven ability to manage multiple tasks and prioritize effectively.
- Familiarity with recruitment tools and technology.
- A proactive and self-motivated attitude with a keen interest in talent acquisition.

Benefits:

- Competitive salary commensurate with experience.
- Health and dental insurance coverage.
- Professional development opportunities.
- Vibrant and inclusive work culture.
- Opportunities for career advancement.

Hiring organization

Stephanie Nicholas Solutions

Employment Type

Full-time

Industry

Facilities Services

Job Location

18a Emma Abimbola Cole Street,
100001, Lekki , Lagos, Nigeria

Working Hours

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Date posted

January 30, 2026

Valid through

01.03.2026

How to Apply:

Interested candidates should submit their resume and a cover letter detailing their interest in the position Please include Graduate Recruitment Specialist Application. Stephanie Nicholas Solutions is an equal opportunity employer, and we encourage candidates from diverse backgrounds to apply.

[Apply to Stephanie Nicholas Solutions Job Application](#)