



<https://www.workolic.com/job/talent-requirements/>

Talent Requirements | Apply Online Form 2025

Description

We are seeking a dynamic and results-oriented Talent Acquisition Specialist to join our growing team. The ideal candidate will be responsible for attracting, sourcing, and hiring top-tier talent to contribute to our organization's success. As a Talent Acquisition Specialist, you will play a crucial role in building a high-performing team and fostering a culture of excellence.

Responsibilities

- **Full-Cycle Recruitment:** Manage the end-to-end recruitment process, from job requisition to candidate onboarding.
- **Sourcing and Networking:** Utilize various channels to identify and attract qualified candidates, including job boards, social media, networking events, and industry-specific platforms.
- **Candidate Screening:** Conduct thorough interviews and assessments to evaluate candidates' skills, experience, and cultural fit.
- **Collaboration with Hiring Managers:** Work closely with hiring managers to understand staffing needs, provide regular updates on recruitment progress, and ensure alignment with organizational goals.
- **Employer Branding:** Contribute to the development and enhancement of the company's employer brand to attract top talent.
- **Market Research:** Stay abreast of industry trends, salary benchmarks, and talent acquisition best practices to inform recruitment strategies.
- **Candidate Experience:** Ensure a positive candidate experience by providing timely communication, feedback, and guidance throughout the recruitment process.

Qualifications

- Bachelor's degree in Human Resources, Business Administration, or a related field.
- Proven experience as a Talent Acquisition Specialist or in a similar recruiting role.
- Strong understanding of recruitment processes, sourcing techniques, and employment laws.
- Exceptional communication and interpersonal skills.
- Ability to build and maintain strong relationships with candidates and internal stakeholders.
- Familiarity with applicant tracking systems (ATS) and other recruitment tools.
- High level of professionalism and confidentiality.

Job Benefits

- Competitive salary commensurate with experience.
- Health, dental, and vision insurance plans.
- 401(k) retirement savings plan with employer match.
- Flexible work schedule options.

Hiring organization

Talent

Employment Type

Full-time

Industry

Staffing and Recruiting

Job Location

9 Professor Gabriel Olusanya St,
106104, Lagos, Lagos, Nigeria

Working Hours

9

Date posted

January 24, 2026

Valid through

01.01.2026

- Professional development opportunities.
- Collaborative and inclusive company culture.

Contacts

Interested candidates are invited to complete the online application form through our official website. Please submit your resume, a cover letter outlining your relevant experience, and any additional documents as requested. Applications will be accepted until [01.01.2026].

[\[Jobs Portal Application Link\]](#)

We are an equal opportunity employer and welcome candidates of all backgrounds to apply.

Note: Only shortlisted candidates will be contacted for further evaluation. We appreciate your interest in joining our team.