# Tescom Recruitment 2025/2026 and How to Apply

## Description

Tescom is seeking highly skilled and motivated Software Engineers to join our dynamic team. As a Software Engineer at Tescom, you will play a crucial role in designing, developing, testing, and maintaining cutting-edge software solutions. We are looking for individuals who are passionate about technology, innovation, and problem-solving.

## Responsibilities

- Collaborate with cross-functional teams to understand project requirements and deliver high-quality software solutions.
- Design and develop scalable and efficient software applications.
- Perform thorough testing and debugging to ensure the functionality and performance of software applications.
- Stay updated on industry trends and incorporate best practices into software development processes.
- Work closely with product managers and other stakeholders to gather and refine project requirements.
- Participate in code reviews to maintain code quality and ensure adherence to coding standards.
- Troubleshoot and resolve software defects and issues in a timely manner.
- Contribute to the continuous improvement of development processes and methodologies.

## Qualifications

- Bachelor's or Master's degree in Computer Science, Software Engineering, or a related field.
- Proven experience in software development, with expertise in one or more programming languages (e.g., Java, Python, C++).
- Strong understanding of software architecture, design patterns, and best practices.
- Experience with front-end and back-end development frameworks.
- Familiarity with database design and management.
- Excellent problem-solving and analytical skills.
- Effective communication and collaboration abilities.
- Ability to adapt to new technologies and work in a fast-paced environment.

## Job Benefits

- Competitive salary and performance-based bonuses.
- Comprehensive health and dental insurance plans.
- Flexible work hours and remote work options.
- Professional development opportunities and ongoing training.
- Collaborative and innovative work environment.
- Employee assistance programs and wellness initiatives.
- Opportunities for career advancement and growth within the organization.

**Hiring organization**
Tescom

**Employment Type**
Full-time

**Industry**
IT Services and IT Consulting

**Job Location**
CW53+HMG, Mokola Hill, 200285, Ibadan, Oyo, Nigeria

**Working Hours**
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**Date posted**
September 16, 2025

**Valid through**
03.01.2026

**Contacts**

Interested candidates should submit their resume, cover letter, and a portfolio. Software Engineer Application – Tescom 2024/2025″ in the subject line of your email. The application deadline is [03.01.2026]. Shortlisted candidates will be contacted for interviews.

[Apply to Tescom Job Portal](Apply to Tescom Job Portal)

Tescom is an equal opportunity employer. We encourage applications from candidates of all backgrounds and experiences.