

## The People Practice Recruitment For Students – Hiring Now 2025

### Description

Are you passionate about connecting talented students with exciting career opportunities? The People Practice is currently seeking dynamic and enthusiastic Student Recruiters to join our team and play a key role in shaping the future workforce. As a Student Recruiter, you will be responsible for identifying and attracting top-tier student talent while fostering relationships with educational institutions.

### Responsibilities:

- **Talent Sourcing:** Identify, engage, and attract students from diverse academic backgrounds through various channels, including social media, campus events, and job fairs.
- **Relationship Building:** Cultivate strong relationships with universities, colleges, and student organizations to establish a robust network for recruitment purposes.
- **Screening and Assessment:** Conduct initial screenings and assessments of student candidates to ensure alignment with organizational requirements and values.
- **Collaboration:** Collaborate with hiring managers and other stakeholders to understand specific role requirements and facilitate a seamless recruitment process.
- **Candidate Experience:** Ensure a positive and engaging candidate experience throughout the recruitment process, from initial contact to onboarding.
- **Data Management:** Maintain accurate and up-to-date records of candidate information using recruitment software and databases.
- **Brand Ambassadorship:** Act as a brand ambassador for The People Practice, promoting the organization's values and opportunities within the student community.

### Qualifications:

- **Bachelor's Degree:** A bachelor's degree in Human Resources, Business Administration, or a related field is preferred.
- **Recruitment Experience:** Prior experience in recruitment, especially in a university or campus setting, is advantageous.
- **Communication Skills:** Strong written and verbal communication skills with the ability to engage and connect with students effectively.
- **Networking Abilities:** Proven ability to build and maintain professional relationships with students, academic institutions, and other stakeholders.
- **Adaptability:** Ability to adapt to a fast-paced and dynamic recruitment environment, staying informed about industry trends and best practices.

### Benefits:

### Hiring organization

The People Practice

### Employment Type

Full-time

### Industry

Human Resources

### Job Location

Lagos Street, 100001, Lagos, Lagos, Nigeria

### Working Hours

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### Date posted

January 30, 2026

### Valid through

01.03.2026

- Health and dental insurance
- Professional development opportunities
- Flexible work hours
- Inclusive and collaborative work environment

**How to Apply:**

Interested candidates should submit their resume and a cover letter detailing their relevant experience Please use the subject line Student Recruiter Application.

[Apply to The People Practice Job Application](#)

The People Practice is an equal opportunity employer and encourages candidates from all backgrounds to apply.