

<https://www.workolic.com/job/the-people-practice-recruitment/>

The People Practice Recruitment For Students – Hiring Now 2025

Description

Are you passionate about connecting talented students with exciting career opportunities? The People Practice is currently seeking dynamic and enthusiastic Student Recruiters to join our team and play a key role in shaping the future workforce. As a Student Recruiter, you will be responsible for identifying and attracting top-tier student talent while fostering relationships with educational institutions.

Responsibilities:

- Talent Sourcing:** Identify, engage, and attract students from diverse academic backgrounds through various channels, including social media, campus events, and job fairs.
- Relationship Building:** Cultivate strong relationships with universities, colleges, and student organizations to establish a robust network for recruitment purposes.
- Screening and Assessment:** Conduct initial screenings and assessments of student candidates to ensure alignment with organizational requirements and values.
- Collaboration:** Collaborate with hiring managers and other stakeholders to understand specific role requirements and facilitate a seamless recruitment process.
- Candidate Experience:** Ensure a positive and engaging candidate experience throughout the recruitment process, from initial contact to onboarding.
- Data Management:** Maintain accurate and up-to-date records of candidate information using recruitment software and databases.
- Brand Ambassadorship:** Act as a brand ambassador for The People Practice, promoting the organization's values and opportunities within the student community.

Qualifications:

- Bachelor's Degree:** A bachelor's degree in Human Resources, Business Administration, or a related field is preferred.
- Recruitment Experience:** Prior experience in recruitment, especially in a university or campus setting, is advantageous.
- Communication Skills:** Strong written and verbal communication skills with the ability to engage and connect with students effectively.
- Networking Abilities:** Proven ability to build and maintain professional relationships with students, academic institutions, and other stakeholders.
- Adaptability:** Ability to adapt to a fast-paced and dynamic recruitment environment, staying informed about industry trends and best practices.

Benefits:

Hiring organization

The People Practice

Employment Type

Full-time

Industry

Human Resources

Job Location

Lagos Street, 100001, Lagos, Nigeria

Working Hours

9

Date posted

January 30, 2026

Valid through

01.03.2026

- Health and dental insurance
- Professional development opportunities
- Flexible work hours
- Inclusive and collaborative work environment

How to Apply:

Interested candidates should submit their resume and a cover letter detailing their relevant experience. Please use the subject line Student Recruiter Application.

[Apply to The People Practice Job Application](#)

The People Practice is an equal opportunity employer and encourages candidates from all backgrounds to apply.